

Fit N Fun Kids

Unit 10, Tregonigge Industrial Estate, Falmouth, Cornwall, TR11 4SN



Inspection date	23 August 2017
Previous inspection date	21 October 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Extremely high priority is given to children's welfare. The management team takes the initiative, working closely with parents and professionals to arrange highly effective support for children and their families. They work closely and highly effectively to provide children with consistent experiences, especially at times of stress. This enables children to continue to flourish and learn.
- Partnerships between staff and parents are very strong. An extremely high proportion of parents contribute very successfully to their children's learning records. They share detailed information about their children's activities and achievements. Parents and staff build on children's experiences and support all children in making very strong progress from their starting points.
- Staff know the children extremely well. They quickly identify children in need of additional help, and very rapid interventions ensure children progress extremely well. Staff work very successfully with other professionals to meet children's needs.
- The highly dedicated management team is ambitious and has extremely high expectations of its staff. It actively enables staff to attend training, and encourages them to share and put their knowledge and expertise into practice.
- All staff contribute ideas about future improvements, enabling the management team to draw up and monitor a detailed action plan to provide extremely high quality provision.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend and adapt the system recently introduced in the pre-school across the rest of the nursery, to increase younger children's involvement in planning their activities.

Inspection activities

- The inspector observed activities in the playrooms and the outdoor play areas.
- The inspector took account of the views of parents and carers spoken to on the day, and those included in the setting's own parent survey.
- The inspector carried out a joint observation alongside the manager.
- The inspector sampled documentation regarding planning and children's progress.
- The inspector held discussions with the provider and staff.

Inspector

Lynne Bowden

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Managers and staff are very knowledgeable about the procedures to follow when they have safeguarding concerns. Managers provide highly effective supervision and support staff's professional development very well. Recent training has led to an increased focus on supporting children's feelings and emotions. The management team's highly effective responses to feedback enable them to provide a high-quality service. For instance, the team has improved resources to encourage conversations with young children and reorganised their use of the building to make managers more accessible to parents. Managers plan to increase young children's involvement in planning for their learning.

Quality of teaching, learning and assessment is outstanding

Staff use the excellent resources very skilfully, and they expertly use and adapt activities to engage children. They use photographs of local and foreign beaches to encourage children to identify differences, and children talk with pride about their local beach and experiences. Highly skilled staff encourage older children to plan activities. Following older children's interest in pirates, staff challenge them very well to create pirate maps. Children hunt for treasure hidden in the garden and eagerly count their treasures. Together, children review their activities and consider what else they need as pirates. With excellent support from staff, they consider how to create them. Later, children learn to balance as they take turns 'walking the plank'. Staff very enthusiastically and skilfully encourage babies to increase their physical and communication skills, for instance, through their love of music, singing and dancing; children laugh and thoroughly enjoy joining in. Staff perceptively support children who are learning English as an additional language. They give them time to interpret new words and are highly successful in building children's confidence in speaking.

Personal development, behaviour and welfare are outstanding

Staff greet children and their parents very warmly, making them feel very welcome. Children arrive happily at the nursery. Staff provide an extremely secure and stable environment. They strongly encourage children to recognise, acknowledge and express their feelings. Children very confidently explore the resources and environment. Children all behave extremely well. Staff very sensitively support children to manage their behaviour and help them cope with stressful experiences.

Outcomes for children are outstanding

Children are very confident, happy and secure. All children are curious and eager to learn. They all involve themselves purposefully in activities. Older children express themselves extremely well. They enthusiastically suggest ideas for their future learning. They confidently recognise numbers and enjoy counting. They accurately draw shapes. All children listen to instructions and stories read to them with interest. Children become highly independent. They happily help to tidy things away and dress themselves. Young children play very cooperatively. Children gain excellent skills for their future learning.

Setting details

Unique reference number	EY218833
Local authority	Cornwall
Inspection number	1061634
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 8
Total number of places	75
Number of children on roll	115
Name of registered person	Fit 'N' Fun Kids (Cornwall) Limited
Registered person unique reference number	RP524801
Date of previous inspection	21 October 2013
Telephone number	01326 379428

Fit N Fun Kids is run by a limited company. It operates from its own premises on the Tregonigge Industrial Estate on the outskirts of Falmouth, in Cornwall. The nursery is open each weekday from 7.30am until 6pm for 51 weeks of the year, closing for Christmas and bank holidays only. There are 16 members of childcare staff. All have appropriate early years qualifications. One is an early years teacher, one has a level 5 qualification, eight have level 3 qualifications, five are qualified to level 2 and one is a trainee.

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